ARTICLE 9. ADDITIONAL COMPENSATION PROVISIONS (continued)

Subd. 1. Special Education Summer Term. A teacher employed in the special education summer term program aka ESY shall be paid the same as the rate paid for ALC Summer term teachers defined in Subd. 2 of this section.

Subd. 2. ALC Summer Term Program. Beginning with the 2022 summer session/extended school year (ESY), a District contracted teacher whose step placement is Step 10 or higher in the school year immediately preceding summer term will earn $40 $50 per hour. A District contracted teacher whose step placement is Step 9 or lower in the school year immediately preceding summer term and non-contracted teachers will earn $35 $45 per hour. This rate of pay shall be considered the minimum summer school pay rate. These rates will increase annually by the same percent as regular pay beginning July 1, 2024. The district may increase rates of pay for summer school as long as it is applied to all licensed staff working the summer school session. All hours worked for a summer term program shall be at the rates described in this subdivision, and not at any rate described in Appendix D.

Beginning with the 2023 ESY term:
● ESY teachers will work two days prior to students reporting. Up to an additional 8 hours may be paid, pending site leader approval.
● The district is committed to organizing the ESY preparation schedule to provide more in-building time for teachers to review IEPs, set up their room, and develop lesson plans. It is understood that the schedule for the two days of preparation time will include a majority of teacher directed time.
● If any additional training needs to be offered per the Executive Director of Special Education, it will be paid for according to the PD rate in Appendix D.