

SPFE

BARGAINING UPDATES



SAINT PAUL FEDERATION
OF EDUCATORS LOCAL 28

On Thursday 12/7/23 the SPFE Bargaining Team met with SPPS District Management to present our remaining proposals and a few counter proposals. We presented a proposal to increase the amount of money for hourly rates in Appendix D and to increase the hourly rate for Summer School. We also presented a proposal to clarify the duties for social workers and school counselors.

SPFE presented a counter for EA Bus Premium Pay, EA summer school employment and Article 15 for the licensed staff contract.



Wellstone supports EAs!

12/8/23



Battle Creek supports EAs!

SPFE and SPPS Jointly File for Mediation

On Friday 12/8/23, SPPS and SPFE jointly filed for mediation. Both bargaining teams recognize that mediation is a helpful tool to assist in settling all three contracts. There is a significant gap right now between the cost of our SPFE proposals and the proposals from the district. Mediation will help us close the gap and come to agreement on our key proposals. Check your personal email for an email from “bargainingteam@spfe28.org” more details about mediation.

EA Bus Pay Premium Counter Proposal

On Thursday, SPFE presented a counter proposal to SPPS that would create bus pay premium in the EA contract that is not tied to the TA Teamster Contract. SPFE proposed a \$3.25 per hour premium for any EA who rides the bus. SPFE knows that EAs who ride the bus depended on the additional money from the previous bus pay premium.

SPFE also proposed a counter proposal for summer school employment for EAs.

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SPPS Management Responses

On Thursday 12/7, SPPS District Management presented proposals for Mental Health Teams, Class Size, EL Caseloads and a few other proposals you can find on the SPPS website.

SPPS Mental Health Counter Proposal:

The District does not accept our proposal to increase staffing for mental health teams. The District also proposed to add an administrator to the mental health team and proposed to change staffing ratios for school nurses and health assistants.



Crossroads supports EAs!

RiverEast supports EAs!



SPPS Class Size Counter Proposal

The District did not accept our proposal for Class Size. The District proposed eliminating class size caps in favor of an average per teacher target, inserted language about only having to “work towards” these average targets, and proposed delaying when a class size committee could meet. The District proposed changes would increase class sizes by 2 for elementary and 4 for secondary.

In our SPFE proposal, we proposed to decrease class size by 2 for secondary.

SPPS Proposal on EL Caseloads

The District proposed eliminating the EL caseload of 52 in favor of a caseload range between 52-57. They also proposed that the MOA sunset on June 30, 2025 unless both parties mutually agree to review and assess.

Communication Updates from SPFE

Now that we have filed for mediation, members can anticipate clear and consistent communication from SPFE regarding the status of contract negotiations and member actions.

- Emails will come from your CAT and bargainingteam@spfe28.org to your personal email
- Text messages will come from an SPFE organizer or SPFE Area CAT member to your cell phone
- Our Newsletter and Videos will be posted to the SPFE Website and Social Media Sites