

**SAINT PAUL FEDERATION OF EDUCATORS  
PROPOSAL #32  
OCTOBER 26, 2023**

**Licensed Staff  
Summer School Sick Leave**

Subd. 7. Sick Leave. Teachers employed in the Saint Paul Public Schools on a regular contract basis in the preceding school year, and who are employed in summer school teaching positions shall be eligible to take sick leave from their accumulated sick leave subject to the provisions of Article 11, Section 1 of this Agreement, ~~to the extent of 16 hours sick leave for the entire summer school session for those programs in excess of 20 duty days and eight (8) hours sick leave for programs of 20 duty days or less.~~ Sick leave credits shall not be earned and shall not accrue during summer school employment.

When sick leave is used during the summer school session, it shall be based on the actual number of hours missed including normal times before and after the instructional day. Sick leave hours used during the summer school session shall be paid at the summer school rate for the hours missed.

See also Article 8, Section 4, for extended year provisions.

**SCSP Contract  
Summer School Sick Leave**

**ARTICLE 10  
SECTION 5.**

1.6 Employees employed full-time in the District on a ten (10) month work year basis in the preceding fiscal year, and who are employed during the summer break period involving regularly-assigned hours in that employee's regularly scheduled program **or in summer school programs**, shall be eligible to take sick leave from their accumulated sick leave subject to the provisions of this section.

**EA Contract**  
**Summer School Sick Leave**

ARTICLE 10  
SECTION 10.1.8

Summer School Sick Leave Usage. Educational assistants employed in the District on a regular ten (10) month basis in the preceding school year, and who are employed in summer school involving regularly-assigned hours in regularly- scheduled daily summer school programs, shall be eligible to take sick leave from their accumulated sick leave subject to the provisions of this section., ~~to the extent of fifteen (15) hours of sick leave for the entire summer school session for those programs of twenty (20) duty days or more and seven and one half (7 1/2) hours sick leave for programs of less than twenty (20) duty days. Sick leave credits shall not be earned and shall not accrue during summer school employment.~~