Licensed Contract
Sick Leave- Care of Others

ARTICLE 11 SECTION 1 SUBD. 5

Subd 5. Up to 20 days of accumulated sick leave may be used in a contract year to allow the teacher to provide necessary care for the serious or critical illness of a spouse, parent, step-parent, adult child, sibling, or grandparent.

5.1 Up to 15 days of accumulated sick leave may be used in a contract year to allow the teacher to provide necessary care for the serious or critical illness of a member of the teacher’s household not listed in Subdivision 5. Up to five (5) additional days of compensatory leave may also be granted due to illness of a member of the teacher’s household not specified in Subdivision 5 with the approval of the Human Resource Department. No more than 20 total days may be granted.

SCSP Contract
Sick Leave- Care of Others

ARTICLE 10
SECTION 5
SUBD. 1.9

Up to one hundred twenty (120) hours of accumulated sick leave may be used in a fiscal year to allow the employee to care for and attend to the serious or critical illness of his/her spouse, parent or member of the employees’ household. These days when used are deductible from accumulated sick leave.
ARTICLE 10.1.4.4
Family Leave. Up to twenty (20) days of accumulated sick leave may be used in a work year to allow the employee to care for and attend to the illness or injury of his/her adult child, spouse, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, stepparent or member of employee’s household, unless otherwise in accordance with Minnesota Statute § 181.9413. These days when used are deductible from sick leave, but will not reduce the annual availability of personal leave as described in 10.1.4.3. A day equals the amount of hours an employee is regularly scheduled to work during the leave.