

**SAINT PAUL FEDERATION OF EDUCATORS
PROPOSAL #30
OCTOBER 26, 2023**

**BILINGUAL FLUENCY
LICENSED STAFF CONTRACT
EA CONTRACT
SCSP CONTRACT**

[NEW ARTICLE]

Employees who are determined by the district, via interview or assessment, to have bilingual fluency will be paid \$1500 annually (prorated for part-time employees) in addition to their regular annual salary. The first half of the stipend will be paid in the last December paycheck, and second half of the stipend will be paid in the last paycheck of the school year. Acceptance of this stipend does not obligate an employee to take on additional translation and/or interpretation service(s).