

**SAINT PAUL FEDERATION OF EDUCATORS  
PROPOSAL #29  
OCTOBER 26, 2023**

**Licensed Contract**

**Critical Ethnic Studies**

**[New Article]**

**Critical Ethnic Studies is an integral part of the educational experience for St. Paul Public School students, as evidenced by the inclusion of the course as a statewide graduation requirement.**

**Due to the additional responsibilities of providing Family Forums, teachers will receive a \$200 stipend for each Family Forum they plan and facilitate.**

**Community experiences are crucial to the Critical Ethnic Studies course. Thus, each Critical Ethnic Studies teacher will be provided a budget of \$300 per class section for field trips and/or speakers.**

**Critical Ethnic Studies teachers will be provided opportunities for up to five (5) paid days of Critical Ethnic Studies professional development over the summer.**