

**SAINT PAUL FEDERATION OF EDUCATORS
PROPOSAL #23
October 26, 2023**

SCSP Contract

Mental Health Training for SCSPs

ARTICLE 18

SECTION 2. MENTAL HEALTH TRAINING FOR SCSPs

The school's Mental Health Support Team will provide mental health and trauma informed training for up to 6 hours throughout the school year. Each site will work to schedule training according to school schedules, site-based needs and in coordination with the building administrator. Participation in training outside of the normal school day will be compensated at the employee's hourly rate of pay.

Subd. 1. Intervention Specialist Support. Intervention Specialists, during their first year of employment, will consult with and be supported by a licensed member of the Mental Health Support Team, in implementing approved strategies. **Participation in consultation outside of the normal school day will be compensated at the employee's hourly rate of pay.**

Subd. 2. Professional Development for Intervention Specialists. All employees in an Intervention Specialist role will have the option of participating in quality monthly district-wide professional development. All efforts will be made to have this professional development scheduled during the workday. Participation in this professional development, outside of the normal work day, will be compensated at the employee's hourly rate of pay. **Building administrators are responsible for finding coverage for scheduled monthly professional development. Administrators may not deny attendance at Professional Development due to lack of coverage.**