SAINT PAUL FEDERATION OF EDUCATORS
PROPOSAL #15
OCTOBER 12, 2023

EA Contract
Paid Holidays

ARTICLE 8

8.2 Paid Holidays.
Twelve (12) Month Employees Ten (10) Month Employees
Martin Luther King Day Martin Luther King Day
Presidents’ Day Presidents’ Day
Memorial Day Memorial Day
Juneteenth Juneteenth
Independence Day Labor Day
Labor Day Thanksgiving Day
Thanksgiving Day Day After Thanksgiving
Day After Thanksgiving New Year’s Day
Christmas Day Independence Day*
New Year’s Day Christmas Day

*Only for employees who work at Crossroads Science and Montessori as part of the regular school year.