

**SAINT PAUL FEDERATION OF EDUCATORS  
PROPOSAL 8  
SEPTEMBER 21, 2023**

**Licensed Contract  
Access to Employees**

**[NEW] ARTICLE 6 SECTION 7**

**Subd.1. The federation will provide a 30 minute new educator orientation for a minimum of 30 minutes during opening week.**

**Subd. 2. The federation will have access to employees not in attendance at the New Educator Orientation for thirty minutes during the duty day within 3 months of hire.**

**EA Contract  
SCSP Contract**

**Access to Employees**

**[NEW] ACCESS TO EMPLOYEES  
ARTICLE 5.8**

**Subd.1. The federation will have access to new hires for a minimum of 30 minutes of paid time during new employee orientation.**

**Subd.2. The federation will have access to employees not in attendance at a new employee orientation for thirty minutes during the duty day.**