SPFE

BARGAINING UPDATES

On Thursday 9/21, the SPFE Bargaining Team met with SPPS District Management to present our proposals for Restorative Practices, Special Education, MTSS and a few legislative changes. In total, SPFE passed 10 proposals to SPPS.

In the audience, we had over 60 attendees including Contract Action Team members, Stewards, new educators, and community members. Members of EdMN, SEIU Local 26 and MFT 59 attended in solidarity.

Restorative Practices Proposal

Highlights from Proposal: Moves RP to the contract (currently an MOA). increases funding to sites for RP, and increases number of district wide RP Coordinators from 1 to 3

“1 view the work of Restorative Practice with SPPS in a similar manner like planting and growing because food is one of the basic necessities of life. It contains nutrients—substances essential for the growth, repair, and maintenance of body.” Jim Yang, Restorative Practices Lead and SPFE Member

SPFE has a vision & plan for the future of our schools

Our SPFE proposals for Restorative Practices, Special Education and MTSS (Multi-Tier Systems of Support) are rooted in developing and maintaining relationships with our students and their families. At their core, they are about stability and support for our newest educators and our students who need the most support. With historic funding increases for both general education AND special education, we have a plan to continue to build the schools our community deserves.

www.spfe28.org
Special Education

"It is time to put into writing our shared understanding on behalf of our students. Our students deserve safety, consistency, and care. Our students deserve access to work experiences, transition courses, and community opportunities. Our students deserve caseloads that meet their needs, a student to social worker ratio that aligns with that of their SPPS peers, and dedicated job coaches. “

Stephanie Hubbard, Music Therapist and SPFE Bargaining Team Member

SPED Proposal Highlights

- Lower class size for Early Childhood Special Education
- Reduces caseloads for Federal Setting I and II probationary teachers
- Creates a dedicated due process prep period for special education teachers
- Music and Art Therapist workload language
- Creates a caseload overage process and remedy for teachers and related service providers
- Increases budget for ASL Sign Language Interpreter Professional Development
- Full proposal can be found at spfe28.org

More Special Education Proposals coming in October!

The district passed 4 proposals to SPFE. The SPPS proposals can be found on their website.

Next Open Bargaining Session: Thursday October 12, 2023
Location: 360 Colborne (SPPS Administrative Building), 5:00 pm

On 10/12, SPFE will present proposals relating to retention of our educators. Proposal summaries will be available a week before from your CAT and on the SFPE website.

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