

CRITERIA FOR ENDORSEMENT

- ◇ **Support for Public Education** – Our public schools belong to all of us, and our endorsed candidates must be committed to strengthening our publicly-owned schools.
- ◇ **Advocate for Racial Equity** - Our endorsed candidates must be willing to join with us as we advocate for students and work diligently to repair the harms caused by centuries of white supremacy in our schools and our communities.
- ◇ **Fully Fund Our Public Schools** – Public education is the heart of our democracy and it is our collective responsibility to keep the system healthy. Our endorsed candidates will actively advocate, bargain, and organize for increased funding in public education.
- ◇ **Reject Market-Based Education Reforms** – Our endorsed candidates must commit to rejecting contributions from organizations and individuals that support the imposition of market-based education reforms that do not represent the best interests of the students of Saint Paul Public Schools.
- ◇ **Support a Moratorium on New Charter Schools** – Our endorsed candidates must support a moratorium on new charter schools and the expansion of existing charter schools until a study is done on the impact charter schools have on traditional public schools and our communities.
- ◇ **Support for SPFE and Our Values** – We will continue to support candidates that have supported us in the past.
- ◇ **Uphold the SPPS Gender Inclusion Policy** – Our endorsed candidates must work to create a safe and nurturing environment for all our students, including those who identify as LGBTQ. This includes referring to students by their name, gender, and pronouns, and protecting students' privacy.
- ◇ **Commit to Community Engagement** – We believe that parents, students, community members and educators must come together to create the schools our children deserve.
- ◇ **Support Bargaining for the Common Good** – As educators and union members, we know that students and families are impacted by much more than what happens in our schools. Our endorsed candidates must support us as we use our collective power to negotiate contracts that not only address wages and benefits, but also serve to effect long-term structural, economic and social change in our communities.
- ◇ **Walk a Day With SPFE** – Only candidates who have shadowed an educator for one full school day will be considered for endorsement. *For safety reasons, this requirement shall be waived in the event that SPPS is in Distance Learning*