

**DISTRICT - Saint Paul Public Schools**

**PROPOSAL #9\_TEACHERS**

**October 28, 2021**

**District proposes to delete this language. This language creates significant amount manual administrative work for approximately 20 people in any given school year.**

**OR The District is placing the Federation on notice that effective with the completion of negotiations for the 2021-2023 contract period that any perceived or actual past practice associated with this language is ended. The District will be implementing this language as it is clearly written.**

ARTICLE 10. TEACHER BENEFITS (continued)

Subd. 5.1 A teacher whose resignation is effective at the end of the school year will continue to receive the District's monthly contribution toward health insurance for July and August provided that the teacher provides a written resignation by March 1, maintains active employment status until the end of the school year, worked a minimum of 100 days in the school year, and elects COBRA continuation of coverage. A probationary teacher who is non-renewed at the end of a school year and who elects COBRA continuation of health insurance will receive the District's contribution for health insurance for July and August following termination.