

DISTRICT - Saint Paul Public Schools

PROPOSAL #8_EDUCATIONAL ASSISTANTS

October 28, 2021

District proposes in 14.3.4.3 to delete old dates and add clarifying language in reference to certifications. District proposes to delete mandatory hiring of EA's. District proposes to delete last sentence in 14.6.1 as it is duplicative of sentence 2 in this paragraph. District proposes to delete 14.7 reference to Teaching Assistants as they are not part of the bargaining unit. Additionally, this limits opportunities for EA's.

ARTICLE 14. BASIC PAY RATES

14.3.4.3 Sign language interpreters who hold both certifications **as designated in 14.3.4.1 above** and a Bachelor's degree will receive an additional \$500 per year, ~~beginning with the 2013-2014 school year.~~

14.6 Summer School.

14.6.1 Term of Employment. All employment in the summer school will terminate at the end of the summer school term. All pay rates for summer school shall be determined as though the pay schedule for the preceding school year remained effective through the entire summer school term. ~~The District shall hire educational assistants for educational positions before temporary employees, short-term employees or teaching assistants for summer school. Employees will be given their job title when offered a summer school position and the rate of pay prior to the start of summer session. Persons employed in the summer school of 2015 will be paid as though this Agreement remained in effect through the entire summer school term.~~

14.7 Special Education School Course. This duty may be assigned to the employee's work schedule at the discretion of the District. ~~Every attempt will be made to first assign this duty to a member of the teacher assistant bargaining unit. If no teaching assistant is available to perform bus duty, the assignment will be offered first to the most senior special education educational assistant whose assignment would accommodate this duty.~~