

**DISTRICT - Saint Paul Public Schools
PROPOSAL # 7_TEACHERS
October 28, 2021**

The District proposes to remove the non-assignment of counselors as substitutes.

**ARTICLE 26. STUDENT MENTAL HEALTH SUPPORTS (continued)
SECTION 1. STUDENT MENTAL HEALTH SUPPORTS (continued)**

Subd. 2. Licensed School Counselors. Saint Paul Public Schools will provide Licensed School Counselors.

Counselors will provide comprehensive school counseling services for all students. These new positions shall not include counselors who have specific job duties such as Early College, Career and Technology Education (CTE), or who are grant-funded.

It is essential that School Counselors are able to perform their duties according to their professional training. To ensure this occurs, the parties have agreed to the following:

- **The following duties shall not be assigned to a Licensed School Counselor: Test proctoring, teaching prep classes, ~~substitute teaching~~, master scheduling, and clerical work.**
- **Counselors will have a schedule of when they will be required to carry a walkie talkie.**