

**DISTRICT - Saint Paul Public Schools
PROPOSAL #5_SCHOOL AND COMMUNITY SERVICE PROFESSIONALS
October 28, 2021**

Delete obsolete language regarding district match.

Statement of Agreement Regarding District Match

On 403(b) Retirement Savings Plan or 457 Deferred Compensation Plan forms, the District will remove the requirement for affirmatively checking to receive the district match. Employees who choose to participate in the 403(b) Retirement Savings Plan, or the 457 Deferred Compensation Plan, will automatically receive the match per their collective bargaining agreement.

The District will send a letter to each current eligible participant who is not currently receiving the 403b or 457 district match along with the correct form and instructions to elect the district match.