

**DISTRICT - Saint Paul Public Schools
PROPOSAL #19_TEACHERS
November 4 , 2021**

District proposes to delete this language. This language creates significant amount manual administrative work. This is particularly true when couples do not reside within the same bargaining unit.

ARTICLE 10. TEACHER BENEFITS

SECTION 1. HEALTH AND LIFE INSURANCE

3.3 A teacher who is insured as a dependent through the medical and/or dental insurance coverage provided by Saint Paul Public Schools may elect to waive the employee medical and/or dental insurance coverage in the core set of benefits. This is the sole exception where the employee may elect not to enroll in the full core of benefits.