

**DISTRICT - Saint Paul Public Schools**

**PROPOSAL #14\_EDUCATIONAL ASSISTANTS**

**November 18, 2021**

**The District proposes to clarify that EA's are scheduled for 184 days and that the District may choose to schedule them for additional work as needs require.**

**ARTICLE 7. EMPLOYEES' BASIC WORKDAY AND YEAR**

- 7.7.1 There are normally four (4) evening conferences scheduled in the school year. If an educational assistant is not needed at a conference, alternative days or hours shall be assigned to fulfill the work year assignment. Conferences are part of the one hundred eighty-four (184) workdays each year.
  
- 7.7.3. Two October Professional Conference Days. To encourage Educational Assistants to seek professional development opportunities, Educational Assistants will be paid the two October Professional Conference days as duty days. The October professional conference days are part of the one hundred and eighty-four (184) workdays each year.
  
- 7.8.1 Ten (10) Month Work Year. The basic ten (10) month work year shall include one hundred eighty-four (184) ~~guaranteed~~ **scheduled** duty days, as assigned, and shall be paid biweekly for time worked. **Employees may be scheduled for more days as necessary for program, department, building or District needs.**