

**DISTRICT - Saint Paul Public Schools
PROPOSAL #10_TEACHERS
October 28, 2021**

The District proposes to delete this language. This is not a term and condition of employment and is merely political in nature. Language is also expired.

STATEMENTS OF INTENT

Responsible Banking and Contracting Services

During negotiations of the collective bargaining agreement for 2015-17, the Board of Education (BOE), Independent School District. No. 625 (hereinafter "District"); and the Saint Paul Federation of **Educators**, Local No. 28 (hereinafter "Federation") exclusive representative for teachers, had discussions about responsible district banking and contracting services. This statement of intent represents the shared views of the parties.

The parties agree that Saint Paul Public Schools (SPPS) students, families, and staff may ultimately be impacted by community banking and contracting services. The parties further agree on the following shared values:

1. That district banking contractors should engage in responsible banking practices that, among other things, include practices that will, consistent with law and contractual obligations, attempt to mitigate the impacts of foreclosures during the school year on students and their families.
2. That district banking contractors should provide earned sick time to all of their employees.

The parties recognize that these values may not be accomplished immediately and that, before changes to bid specifications and the contract bidding process take place, a broader conversation including the district's current banking contractors and other concerned members of the community must occur, and that issues, such as the budget implications of changes need to be fully understood.

In support of this statement of intent, the parties agree to the following:

Convene a Banking and Contracting Service Task Force, during the 2016-17 school year, to provide recommendations to the Board of Education.

- The task force will be composed of a number of members to be mutually agreed upon by the parties with the BOE appointing half the members and the Federation appointing half the members subject to the requirement that the majority of the members of the committee will be parents, community members, and representatives of organizations concerned with these issues with an equity lens.
- The task force will meet on a schedule to be determined by the members of the task force. Task force meetings will be open to members of the public and will be scheduled on weekday evenings in order to facilitate attendance by members of the public at meetings.
- The task force shall make their recommendations to the BOE by the end of the 2016-17 school year.

In 2017-2018, the Board of Education will review the District's business services portfolio to address responsible banking and contracting practices and procedures, consistent with the recommendations of the 2016-17 Banking and Contracting Service Task Force.