

**SAINT PAUL FEDERATION OF EDUCATORS  
PROPOSAL # 17  
NOVEMBER 18, 2021**

**SUMMER SCHOOL PAY  
LICENSED STAFF CONTRACT  
Article 9, Section 7**

Subd. 2. ALC Summer Term Program. **Beginning with the 2022 summer session/extended school year (ESY), a District contracted teacher shall be paid hourly at their daily rate of pay (hourly rate = (annual salary divided by 187) divided by 8) for the school year immediately preceding summer term. A non-district employee shall be paid using the above formula based on the lowest step on the salary schedule. A District contracted teacher whose step placement is Step 10 or higher in the school year immediately preceding summer term will earn \$30.24 per hour. A District contracted teacher whose step placement is Step 9 or lower in the school year immediately preceding summer term and non-contracted teachers will earn \$28.00 per hour.**

**Contracted SPPS teachers will have the first opportunity to fill all summer school positions. Summer school positions will be posted by the district no later than March 1 of each school year preceding the summer school session. Contracted SPPS teachers will be given a period of 10 business days to apply to a position. Once the 10-day period has elapsed, the district may open the unfilled positions up to persons who are not already contracted SPPS teachers. Summer administrators shall promptly communicate hiring decisions and hiring decisions must be made and communicated no later than May 1.**

**ESY will have a start date of the Monday closest to the 1st of July in order to provide the necessary time for the following:**

- **Finalization of IEPs**
- **Setting up transportation needs**
- **Proper time for registration**

**Teachers will have one week prior to students arriving to prepare the classroom, read the IEPs, and make appropriate accommodations.**

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**SUMMER SCHOOL PAY  
Educational Assistant Contract  
Article 14, Section 6.1**

**Educational Assistants will be placed in an ESY classroom most similar to the one in which they worked during the regular school year, whenever possible. Placement preference will be given to current employees.**