

**SAINT PAUL FEDERATION OF EDUCATORS  
PROPOSAL # 14  
November 18th, 2021**

Licensed Staff Contract

Simultaneous Teaching

**ARTICLE 14. TEACHERS' BASIC CONTRACT YEAR AND TEACHERS' DAY**

**SECTION 7. SIMULTANEOUS TEACHING [New Section]**

Schedules shall not be constructed in such a way where a teacher is responsible for responding or attending to a group of students in an in-person setting and remote learning setting at the same time during the duty day. Additionally, teachers are not required to teach students in person and online simultaneously, or record in-person lessons with students to post in the learning management system or send to students.

**SECTION 8. ONLINE INSTRUCTION [New Section]**

If a teacher whose primary assignment is not at the Online School is assigned to teach one or more online courses, they will provide synchronous instruction for  $\frac{2}{3}$  of the regularly scheduled period. The remaining  $\frac{1}{3}$  of the period can be used as prep time and to support students as the teacher sees fit. If a teacher assigned to teach one or more online courses requests it, they will be provided access to the following equipment; headset with microphone, document camera, monitor.  
Class size language applies to online classes.