

**SAINT PAUL FEDERATION OF EDUCATORS
PROPOSAL #11
November 4, 2021**

Teacher Contract

ARTICLE 14. TEACHERS' BASIC CONTRACT YEAR AND TEACHERS' DAY

Section 1.

Subd. 3. The District is committed to provide consistency across the District by establishing a norm of four (4) principal-directed before/after school meetings per month. In exigent and reasonable circumstances, additional meetings may be called if necessary by the principal. Professional Learning Communities, coaching, and team meetings are professional expectations that should be considered when planning this time.

Subd. 4. Teachers shall be compensated if they are directed by an administrator to perform other professional responsibilities in lieu of their classroom preparation period.

Subd. 5. Teachers who are required to attend more than four (4) principal-directed before/after school meetings (e.g. child study, SAT/STAT) in a month shall be compensated at the loss of prep rate in Appendix D for each hour and fraction of an hour for each additional meeting.

~~**Subd. 5. The District is committed to provide consistency across the District by establishing a norm of four (4) principal-directed before/after school meetings per month. In exigent and reasonable circumstances, additional meetings may be called if necessary by the principal. Professional Learning Communities, coaching, and team meetings are professional expectations that should be considered when planning this time.**~~

~~**Subd. 6. Teachers shall be compensated if they are directed by an administrator to perform other professional responsibilities in lieu of their classroom preparation period. This was editing error and Subd. 3 and 4 were repeated as Subd. 5 and Subd. 6**~~