

Contract Campaign Update

Your SPFE bargaining team is preparing for another round of negotiations this school year. After a difficult year of educating in Saint Paul schools where members had to navigate health and safety need of our students and our families during the pandemic, our priorities are to call for the investment of federal funds in our students, our schools, and our educators. We heard from all of you, parents, and community allies and these are our contract priorities:

◆ **Smaller class sizes.**

During the pandemic, many educators had the opportunity to work with a smaller classroom of students and were reminded just how much class size matters. With smaller class sizes and reduced special educator workloads, we can give our students more time and attention in each class as educators.

◆ **Bilingual and multilingual**

Our students and their families come from diverse backgrounds and speak multiple languages. We need educators who can communicate with students and families in their home language to ensure we are meeting their needs.

◆ **Recruiting and retaining educators of color. Anti-racism professional development for current educators.**

We need our staff to reflect the diversity of our community and we need training and support for current educators to be able to support our students of color.

◆ **Expanding mental health teams**

This year more than ever, our students need the support of intervention specialists, counselors, social workers, nurses, and school psychologist. Continuing to build mental health teams at each school and support their work is critical to our school communities.

Interested in getting involved? Want more information on our contract demands and campaign? Talk to your Contract Action Team member or scan the QR code.

