

**SAINT PAUL FEDERATION OF EDUCATORS
PROPOSAL #2
SEPTEMBER 23, 2021**

ACCESS TO TECHNOLOGY

**EDUCATIONAL ASSISTANT CONTRACT
SCHOOL AND COMMUNITY SERVICE PROFESSIONAL CONTRACT**

[New Article]

SECTION 1. Laptops

All employees will be issued a laptop and iPad to assist in completing their job duties and engaging with staff, families, and students. They will be upgraded or replaced at the same interval as other district laptops and iPads.

SECTION 2. Smartphones

In order to assist in communicating with families, ECFE Educational Assistants who drive buses and multilingual employees whose job duties include regular family communication and interpretation will be issued a district smartphone with text, call, and data capabilities. These smartphones will be used only for district business and users will follow all SPPS policies already in place. They will be upgraded or replaced at the same interval as other district smartphones.

Alternately, ECFE Educational Assistants who drive buses and multilingual employees whose job duties include regular family communication and interpretation can elect to receive a stipend of \$30 per month for use of their personal cell phone.