

**SAINT PAUL FEDERATION OF EDUCATORS  
PROPOSAL #1  
SEPTEMBER 23, 2021**

**CLASS SIZE  
LICENSED STAFF CONTRACT**

[New Article]

District Policy 101.00 (Racial Equity) obligates the District and Federation to agree to initiatives aimed at raising achievement for all students while closing gaps among different groups of students and eliminating the racial predictability of disparate academic outcomes.

Class sizes in elementary will, on average, per grade level in each school, be within the class size average indicated below and will not, in any individual classroom, exceed the cap designated below. The class size, on average, for secondary teachers for 6-8 or 9-12 shall not exceed the average and shall not, in any individual classroom or class period, exceed the cap designated below. The following content areas in secondary schools shall not be subject to these limits: Vocal Music and Instrumental Music.

Top 30 SPPS sites with the highest F/R %.*	Average/Teacher	Cap
PreK	<b>20 18</b>	<b>20 18</b>
K	<b>24 22</b>	<b>25 23</b>
1-3	<b>25 23</b>	<b>26 24</b>
4-5	<b>28 26</b>	<b>30 28</b>
6-8	<b>34 32</b>	<b>36 34</b>
9-12 Teachers	<b>36 34</b>	

9-12 Courses **		38 36
9-10 Courses ***		35
11-12 Courses ****		36
Remaining SPPS sites		
PreK	20 18	20 18
K	26 24	27 25
1-3	27 25	28 26
4-5	29 27	31 29
6-8	36 34	38 36
9-12 Teachers	38 36	
9-12 Courses **		40 38
9-10 Courses ***		37
11-12 Courses ****		38

\*Any schools that are tied for the final spot shall all be included.

**\*\*9-12 Courses - Courses designed for mixed grade enrollment for students of all grades 9-12, e.g.**

**\*\*\*9-10 Courses - Courses designed for grade enrollment for students of grades 9-10, e.g. English 10, Geometry**

**\*\*\*\*11-12 Courses - Courses designed for grade enrollment for students of grades 11-12, e.g. English 11, AP Chemistry**

**At the elementary level, split classes will use the class size of the lower grade, e.g. a 3/4 split will use the class size for Grades 1-3.**

**The remaining language of the current MOA remains unchanged.**

~~This Memorandum of Agreement shall be in effect for the duration of the 2019-21 labor agreement.~~