

## CRITERIA FOR ENDORSEMENT

- **Support for Public Education** – Our public schools belong to all of us, and our endorsed candidates must be committed to strengthening our publicly owned schools. Candidates must advocate for providing proper staffing and supports for students and parents, and rejecting the high-stakes testing model that jeopardizes our children’s ability to become fully informed and critical thinkers.
- **Advocate for Racial Equity** - Our endorsed candidates must be willing to join with us as we advocate for students and work diligently to end racial disparities. Together, we must ensure a climate where real learning takes place so that all students are provided an excellent education.
- **Fully Fund Our Public Schools** – Public education is the heart of our democracy and it is our collective responsibility to keep the system healthy. Our endorsed candidates will support advocating, bargaining, and organizing for increased funding in public education. They will elevate the reality of where public education funding has gone and push corporations and elected representatives at all levels to increase public funds for public education.
- **Reject Out of State PAC funding** – We believe that the people who live here should make decisions regarding our public schools, not wealthy donors with no connection to our community.
- **Reject Market-Based Education Reform** – Our endorsed candidates must commit to rejecting contributions from organizations that support market-based education reforms that do not represent the best interests of the students of Saint Paul Public Schools.
- **Support for SPFE and Our Values** – We will continue to support candidates that have supported us in the past.
- **Uphold the SPPE Gender Inclusion Policy** – Our endorsed candidates must work to create a safe and nurturing environment for all our students, including those who identify as LGBTQ. This includes referring to students by their preferred name and gender, and protecting students’ privacy.
- **Commit to Community Engagement** – We believe that parents, students, community members and educators must come together to create the schools our children deserve. Our endorsed candidates must be willing to engage in a dialogue with communities across the city in order to bring renewed engagement to our education system.
- **Support Bargaining for the Common Good** – As educators and union members, we know that students and families are impacted by more than what happens in our schools. Our endorsed candidate must support us as we use our collective power to negotiate contracts that not only address wages and benefits, but also as a tool to effect long-term structural economic and social change in our communities.
- **Walk a Day With SPPE** – Only candidates who have shadowed an educator for one full school day will be considered for endorsement.