



# MINNESOTA TEAMSTERS PUBLIC & LAW ENFORCEMENT EMPLOYEES' UNION, LOCAL NO. 320, STATE OF MINNESOTA



AFFILIATED WITH  
**International Brotherhood of Teamsters**

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January 29, 2018

Dr. Joe Gothard  
Superintendent of St. Paul Public Schools  
Saint Paul Public Schools, District 625  
360 Colborne Street  
Saint Paul, MN, 55102

Dear Superintendent Gothard:

I am writing to urge you to negotiate in good faith with the St. Paul Federation of Teachers (SPFT) and their peer-elected bargaining committee. As the second largest union representing District employees, we are very concerned over what appears to be the District's one-sided approach to the negotiations process. During our own negotiations with the District for the Nutrition Service workers last fall we only reached an agreement to avoid a walk-out in the early morning hours after extremely intense talks. It's time for the District to support its employees and drop the adversarial approach to negotiations.

If the St. Paul Teachers go on strike against the District, please know that they will have the full support of Teamsters Local 320 and its 11,500-strong membership. SPFT stood shoulder-to-shoulder with Teamsters last fall, and Teamsters will stand shoulder-to-shoulder with SPFT now!

In closing, I cannot say strongly enough that there is still time to find a path to a mutually agreed contract settlement, but that takes real leadership and the ball is in your court.

Sincerely and Respectfully,  
**TEAMSTERS LOCAL 320**

Brian Aldes, Secretary-Treasurer

cc: Board Member Steve Marchese  
Board Member Zuki Ellis  
Board Member Jon Schumacher  
Board Member Mary Vanderwert  
Board Member John Brodrick  
Board Member Marny Xiong  
Board Member Jeanelle Foster  
Nick Faber, President of St. Paul Federation of Teachers

